



GEORGIA PUBLIC DEFENDER COUNCIL

Working Job Title: Social Worker I
Job Title: Social Worker, Licensed 1
Job Code: HCP050
Grade: I

Salary Minimum: \$34,973.63
Salary Midpoint: \$46,213.74
Salary Maximum: \$57,453.85

Job Summary: Under supervision learns to perform psychosocial assessments, treatment of planning/monitoring and discharge planning. Provides counseling/therapy to clients requiring complex intervention. Performs commitment determinations and/or executes orders of involuntary commitments.

Description of Duties: The Social Worker I will provide client assessments, court advocacy, counseling and referrals, case management, and related social work coordination to support clients. Work involves interviewing and assessing the needs of clients, developing and recommending service/placement plans, counseling, coordinating referrals and resources, and developing community partnerships to support services to clients. Performs other related duties as required.

Essential Functions:

- Acts as a client advocate in order to coordinate required services or to resolve crisis.
- Counsel clients in individual and group sessions to help them overcome dependencies, recover from illness, adjust to life.
- Identify environmental impediments to client of patient progress through interviews and review of patient records.
- Monitors, evaluates, and records client progress according to measurable goals described in treatment and care plan.
- Organizes support groups or counsel family members to assist them in understanding, dealing with, and supporting the client.
- Provides case management services related to identified treatment needs.
- Provides training to direct care staff in implementing behavior modification techniques and treatment plans.
- Refers client or family to community resources to assist in recovery from mental or physical illness and to provide access to services such as financial assistance, legal aid, housing, job placement or education.
- Designs behavioral or therapeutic interventions for intractable or difficult to manage clients.
- Determines the necessity for commitment in accordance with accepted standards of clinical practice.
- Conducts psychosocial assessments/evaluations to develop comprehensive case/service plans.
- Receives additional training, as required, to gain full proficiency and experience in all areas.
- Serves at the pleasure of the Executive Director.

THIS IS AN UNCLASSIFIED POSITION.

THE SELECTED APPLICANT FOR THE POSITION WILL BE SUBJECT TO A REFERENCE CHECK.

PLEASE INCLUDE ALL RELEVANT JOB INFORMATION ON THE APPLICATION FOR CONSIDERATION.

The selected candidate must meet the advertised minimum qualifications and any other qualifications specific to the job responsibilities.



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ENTRY QUALIFICATIONS:

- Master's Degree in a related field from an accredited college or university AND eligibility to be licensed
OR
- Bachelor's Degree in a related field from an accredited college or university AND Two years of experience in social service delivery

AGENCY QUALIFICATIONS:

- Two years of experience in social service delivery.
- Possesses a valid Georgia driver's license.
- Demonstrates proficiency in the performance of the essential functions and learn, comprehend, and apply all state or departmental policies, practices, and procedures necessary to function in the position effectively.
- Ability to build and maintain professional relationships.
- Ability to make sound and well-informed decisions; perceives the impact and implications of decisions; commits to action, even in uncertain situations, to accomplish organizational goals; causes change.
- Ability to demonstrate excellent communication and interpersonal skills with diverse populations and groups, including superior written and spoken communication.
- Effectively manages own time to ensure adequate service is provided to all clients.
- Displays a high level of commitment toward work and a high standard of ethical conduct.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER