



**Nominations are now open for “Emerging Leaders” to attend
ELM: The Georgia Public Defender Leadership Institute.**

Our leaders play a critical role in advancing the mission of GPDC. Circuit Public Defenders and Division Heads successfully carry out the responsibility of leading and managing the people and processes that ensure indigent defendants across Georgia are zealously represented. To support our leaders with more intensive leadership development, the agency launched *ELM*, “Elevating Leaders and Managers,” in 2018. *ELM*, GPDC’s leadership institute, is designed to equip participants with a better understanding of individual leadership, communication and management styles, as well as afford opportunities to learn new ideas to optimize and sustain potential.

In sessions with current CPDs and Division Heads as well as in separate sessions, Emerging Leaders will learn strategies to address the challenges attendant to moving into more complex leadership roles within the agency and leave with fresh perspectives and concrete plans for enhancing the delivery of indigent defense. The Institute’s faculty of experienced defender leaders will provide practical training and advice as well as an ongoing network of support. At the program, Emerging Leaders will also have the opportunity to socialize with CPDs and Division Heads to discuss their leadership roles and have informal dialogue on all issues.

Eligibility for the emerging leaders program is open to attorneys who are currently working in a GPDC circuit or division office.

Individuals who wish to nominate a candidate must complete the [online nomination form](#) with a recommendation that emphasizes the nominee’s qualifications for the program and potential for leadership, citing the candidate’s specific strengths, accomplishments, and probable career path. Nominations should not only speak to the candidate’s skills but also to their leadership potential attributes such as integrity, confidence, willingness to lead, willingness to support others, commitment to the agency and public defense, communication skills, and creativity. While becoming a CPD or Division Head is a hallmark of leadership in the agency, individuals who have the potential for leadership in training, recruiting, and other related areas should be nominated as well.

Each nominee will be given the opportunity to submit an application explaining his or her interest in and potential for leadership. As a part of the application process, the candidate is required to secure the approval of the supervising CPD or Division head, and provide a letter of recommendation from someone other than the original nominator.

To submit a nomination, please [complete the online form](#) for each individual you wish to nominate. Because of the limited number of slots available for the inaugural Emerging Leaders’ class, incomplete nomination forms will not be considered. The deadline to submit nominations is Wednesday, January 9, 2019. Selected nominees, along with their CPD or Division Head, will be notified by email on or after March 6, 2018.